



CAMP RELEASE- READ & SIGN

PERSONAL CONDUCT- Church camp is about living in Christian community. In an attempt to provide an atmosphere where children can live together in the community, the camp leaders are expected to: participate and cooperate in activities, respect one another, wear appropriate clothing, and have behavior that is not disruptive to the program. The camp reserves the right to send home anyone who is unable to function within these guidelines.

In signing this,

1. I certify that all information provided during registration and all forms is correct and I am in good health and may participate in camping activities. Should it become necessary for me to return home during the week because of illness, accident, homesickness, or conduct, I will abide by the camp's decision in this matter and arrange my own transportation. If I am suspended or dismissed from camp, there will be no compensation or reimbursement of camp-related expenses. Final decisions are at the sole discretion of the Outdoor Ministry Coordinator.
2. I recognize that certain hazards and dangers are inherent in camp events and programs. I understand, also, that although the camp has taken precautions to provide proper supervision instruction, training, and equipment for each activity, it is impossible for the camp to guarantee absolute safety. I further understand that I share responsibility for my safety and I understand the importance of knowing and abiding by camp rules, regulations, and procedures for my own safety.
3. I understand the camp is doing everything possible to be compliant with all federal, state, and local regulations regarding COVID-19 but cannot guarantee that I or my family members will not become infected with COVID-19. By participating in programs, services, and activities of the camp, I hereby release, covenant not to sue, discharge, and hold harmless American Baptist Churches of Metro Chicago, its employees, agents, and representatives, of and from all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating to your participation in our programs, services, or activities. I understand and agree that this release includes any claims based on the actions, omissions, or negligence of this organization, its employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after participation in any hosted or programmed event by this organization.
4. Further, I waive any claim that may arise against the camp and/or employees as a result of my participation in the program, except for those that are a direct result of gross negligence of the camp or its employees.
5. I also give permission to be photographed and/or recorded for promotional purposes.

Signature _____

Date _____

Printed Name _____

Camp Leader Code of Conduct

As a member of the ABCMC Summer Camp community, I will help to create a safe, fun, and healthy camp environment. I understand and agree that it is my responsibility to:

Be Kind to Others

1. Respect the rights, privacy, and property of others. In doing so, I will not participate in or threaten to participate in any hazing, vandalism, name-calling, or other act of physical, sexual, or verbal abuse toward campers or staff.
2. Resolve conflicts in a peaceful and appropriate manner. Physical fighting is never permitted and can result in immediate dismissal.
3. Demonstrate the highest degree of respect for other people and their belongings.
4. Avoid using language that is insensitive or offensive toward other people, including things like another's race, color, creed, national origin, religion, physical or mental ability, age, gender, body shape, marital status, and sexual orientation.
5. Use age-appropriate language with my peers and fellow campers.
6. Camp is a place for trying new activities, meeting new friends, and even tasting foods that I've never tried before. I commit to keeping an open mind about trying new things during my camp experience. Instead of being "cliquey" or exclusive, I commit to welcoming and including others in my activities and friendships.

Respect Camp Colleagues

7. Be present and participate appropriately in all planned activities.
8. Adhere to curfew and remain within camp boundaries.
9. Staff are at camp to make sure I am having a fun and safe experience. I commit to listening to their instructions and asking questions if I am confused about what is expected of me.
10. If someone or something at camp is bothering me – if I feel left out, unhappy, sick, or unsafe – I commit to letting another colleague know as soon as possible.
11. Be accountable as a member of the camp community by sharing observations with the Outdoor Ministry Coordinator about behavior, conditions, or environment that may be harmful to another's safety.

Be a Good Steward of the Camp Atmosphere

12. Accept that ABCMC reserves the right to inspect any property brought to camp, including but not limited to purses, luggage, backpacks, or clothing, at any time, with or without prior notice.

13. Not have in my possession any item deemed inappropriate in the camp community including but not limited to cell phones, electronics, weapons, violent or explicit materials, drugs, or alcohol.
14. Follow the Leave No Trace principles in nature (leave only footprints, take only photographs) and do my best not to harm the natural environment.

Failure to adhere to this Code of Conduct will result in appropriate steps which may include any or all of the following: a director meeting with the adult leader at camp, dismissal from camp, and loss of pay (if applicable).

In signing this form, I confirm that I have reviewed these guidelines and I agree to all policies governing personal conduct and use of the camp property as outlined above. I agree to cooperate and participate in all camp activities.

Signature_____ Date_____